

Creating and Leveraging a Community “Partnership Continuum”

Planting Seeds: Growing an Inclusive and Informed Community
CADRE’s 9th National Symposium on Dispute Resolution in Special Education

October 27, 2022



Creating and Leveraging a Community “Partnership Continuum”

Who’s in the Room?

- Name & Role
- Where you’re from
- Favorite Halloween Candy

Creating and Leveraging a Community “Partnership Continuum”

Most Popular Halloween Candy – 2022

Reese's Peanut Butter Cups – 22%

Kit Kat – 15%

Snickers – 14%

Hershey's – 12%

M&M's – 10%

Candy Corn – 8%

Skittles – 5%

Starburst – 5%

Twizzlers – 4%

Creating and Leveraging a Community “Partnership Continuum”

Presentation Objectives

- Understand the value of Identifying desired results to address program challenges
- Gain knowledge of the value of creating and implementing a *Partnership Continuum*
- Recognize opportunities to gather data to measure progress and results

*Creating and Leveraging a
Community “Partnership Continuum”*

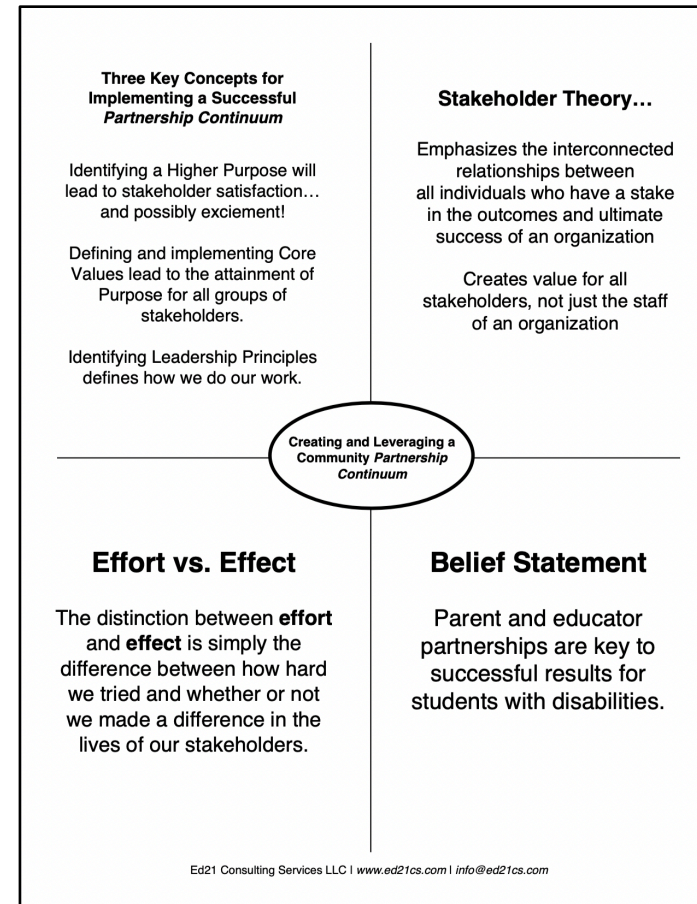
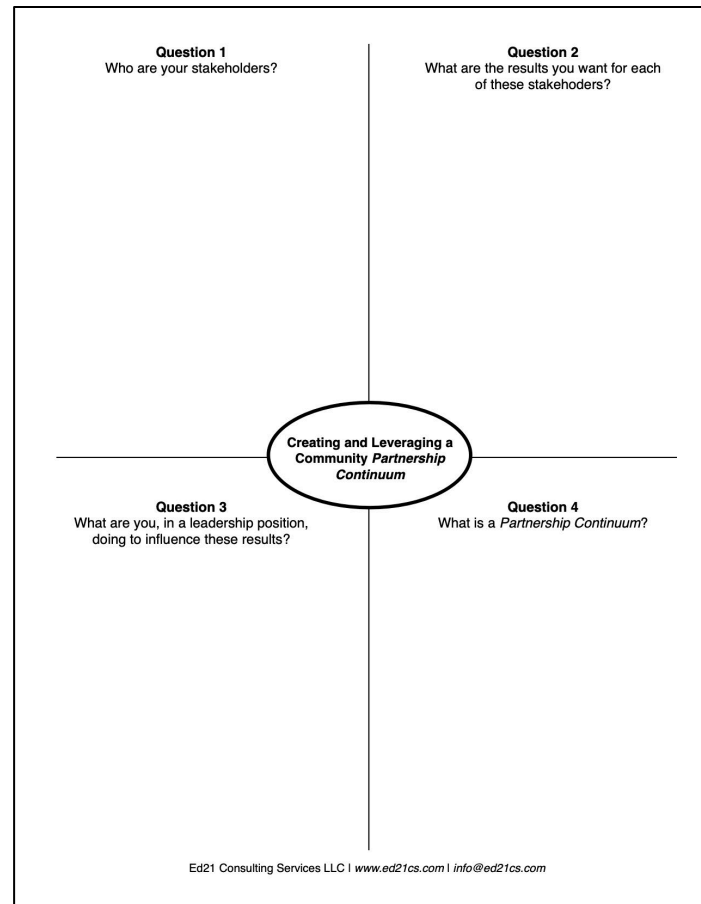
Expectation

Plant the seed for creating and leveraging
a Community *Partnership Continuum*

*Creating and Leveraging a
Community “Partnership Continuum”*

**What are your expectations
for this presentation?**

Creating and Leveraging a Community “Partnership Continuum”



*Creating and Leveraging a
Community “Partnership Continuum”*

Belief Statement

**Parent and educator partnerships are
key to successful results for
students with disabilities.**

Creating and Leveraging a Community “Partnership Continuum”

Stakeholder Theory

- Emphasizes the interconnected relationships between **all individuals** who have a stake in the outcomes and ultimate success of an organization
- Creates value for **all stakeholders**, not just the staff of an organization

*Creating and Leveraging a
Community “Partnership Continuum”*

Creating a *Partnership Continuum*

*Creating and Leveraging a
Community “Partnership Continuum”*

Question 1

Who are your stakeholders?

*Creating and Leveraging a
Community “Partnership Continuum”*

Question 2

What are the results you want
for each of these stakeholders?

*Creating and Leveraging a
Community “Partnership Continuum”*

Question 3

What are you, in a leadership position,
doing to influence these results?

*Creating and Leveraging a
Community “Partnership Continuum”*

Question 4

What is a *Partnership Continuum*?

Creating and Leveraging a Community “Partnership Continuum”

Question 4 What is a *Partnership Continuum*?

A practical way of conceptualizing different levels of partnerships to guide the identification of the specific needs of the partners.

*Creating and Leveraging a
Community “Partnership Continuum”*

**Three Key Concepts for Creating a
Successful *Partnership Continuum***

*Creating and Leveraging a
Community “Partnership Continuum”*

Identifying a **Higher Purpose** will
lead to **stakeholder satisfaction...**
and possibly excitement!

*Creating and Leveraging a
Community “Partnership Continuum”*

Defining and implementing **Core Values**
lead to the attainment of **Purpose**
for all groups of stakeholders.

*Creating and Leveraging a
Community “Partnership Continuum”*

Identifying **Leadership Principles**
defines how we do our work.

Creating and Leveraging a Community “Partnership Continuum”

**Four
Questions** + **Three Key
Concepts**

*Creating and Leveraging a
Community “Partnership Continuum”*

What's next?

*Creating and Leveraging a
Community “Partnership Continuum”*

**Developing a long-term
results-based plan**

*Creating and Leveraging a
Community “Partnership Continuum”*

**Avoid random acts of improvement,
plan for results by design**

Creating and Leveraging a Community “Partnership Continuum”

Result is a population condition of **well-being** for children, adults, families, and communities, stated in plain language.

*Creating and Leveraging a
Community “Partnership Continuum”*

Effort vs. Effect

Creating and Leveraging a Community “Partnership Continuum”

The distinction between **effort** and **effect** is simply the difference between how hard we tried and whether or not we made a difference in the lives of or stakeholders.

*Creating and Leveraging a
Community “Partnership Continuum”*

**Using data to measure and
evaluate your results**

*Creating and Leveraging a
Community “Partnership Continuum”*

Data Sources

Formal & Informal

*Creating and Leveraging a
Community “Partnership Continuum”*

Final Thoughts & Questions

Contact Information



David Carrales

david.carrales@ed21cs.com

512.585.4079

Kathy Clayton

kathy.clayton@ed21cs.com

512.619.3265