

Scaling Up Facilitated Individualized Education Program (FIEP) From Training to Implementation



CADRE National Symposium
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Welcome



Introductions

Who  are you ?!

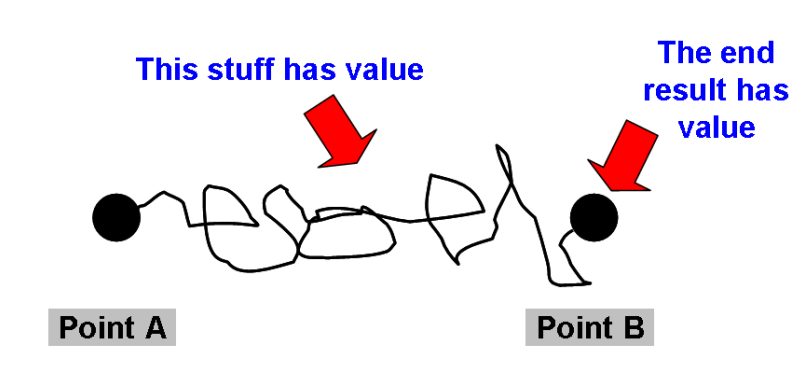
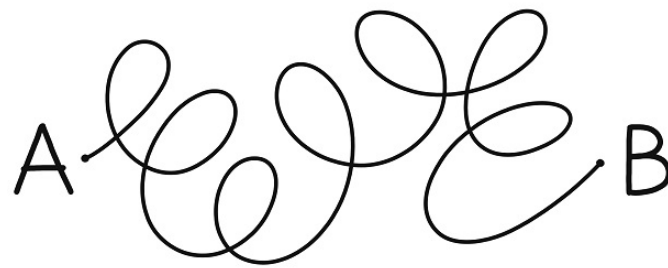
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Session Objectives

- Review the fundamentals of the FIEP Strategy;
- Discuss the value of using a Design Thinking Process to scale up possibilities to results;
- Receive and understand the use of the FIEP Implementation Organizer, a tool that helps users design practicable solutions for their programs;
- Understand the value of implementation with fidelity; and
- Leave with an actionable outline for planning implementation.

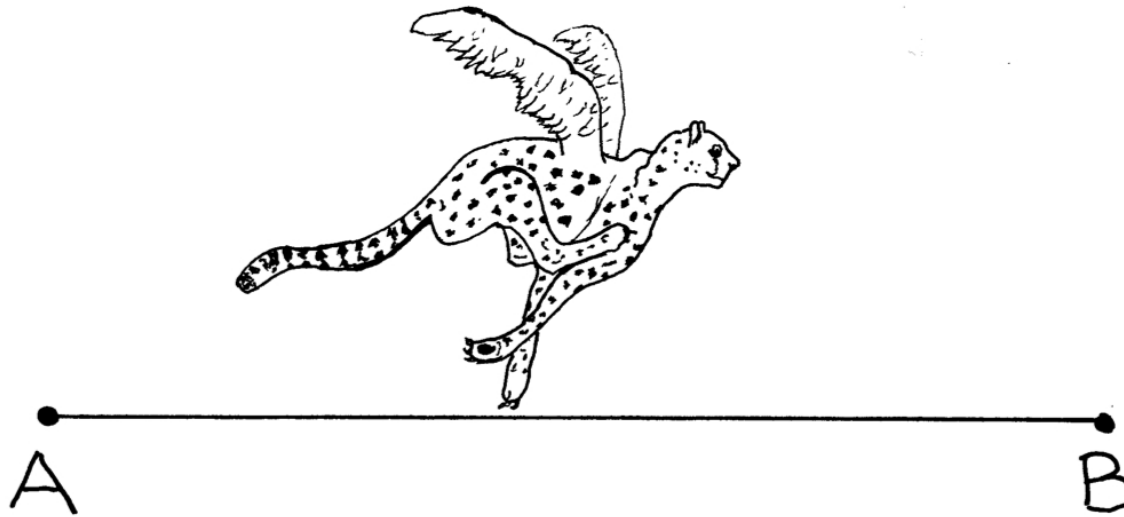
Getting from Point A to Point B

point A → point B
where you are where you want to be



Getting from Point A to Point B

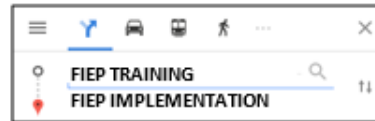
The fastest way from Point A to Point B?
Winged cheetah.



Disclaimer: IDEA-B Funds cannot be used to purchase a Winged Cheetah.

Resource

FIEP Implementation Organizer



Key Elements for Mapping Your Route to Implementation	📄 ✕
➤ What are the key factors that led you/are leading you to implement the FIEP strategy into your program?	
➤ What data and information sources are available relative to this topic?	
➤ How will the data and information be analyzed?	
➤ Who are the stakeholders (implementers and beneficiaries) relative to this decision?	
➤ How will you monitor or measure progress towards the result?	
➤ What is the desired result expected from the action?	
➤ What resources will be needed to support the implementation of the FIEP strategy?	
➤ Backing out of the result to the plan.	



Our Journey

Road Trip



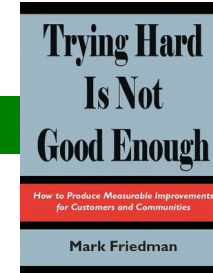
Kathy: 1991-2011
David: 1994-2012



OSEP Continuous Improvement Focused Monitoring (2000-2003)



Texas Continuous Improvement Process 2001

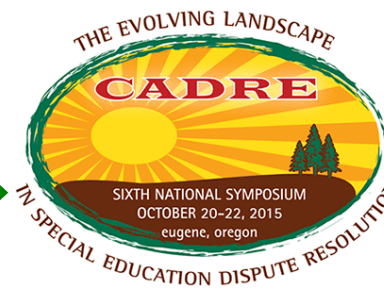
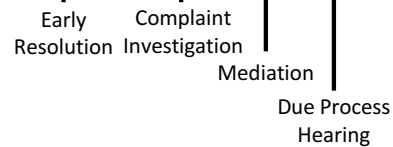


Results Accountability 2005

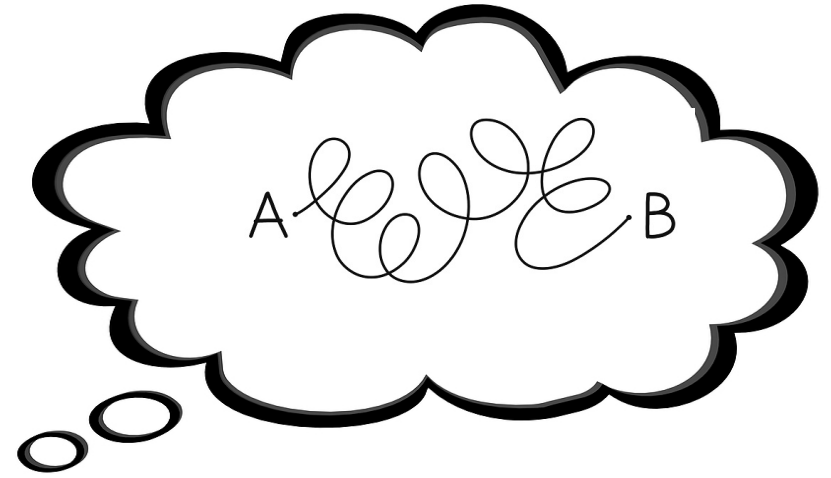
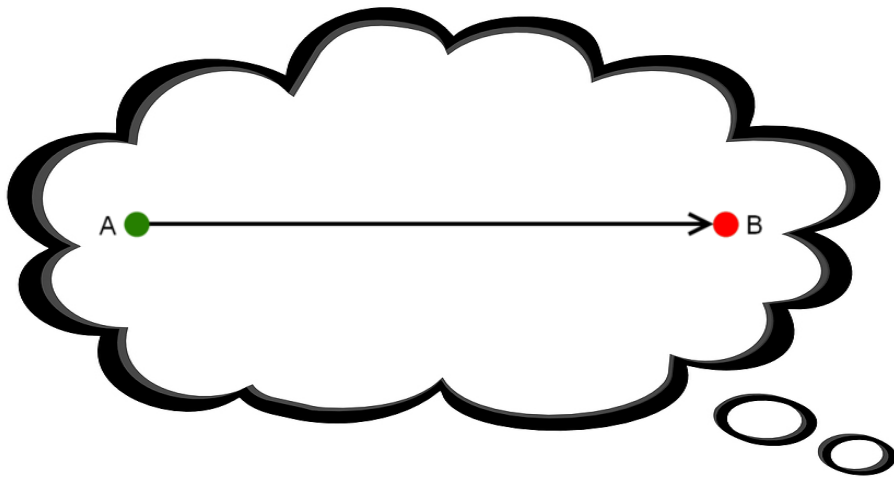
SP
P/
AP
R

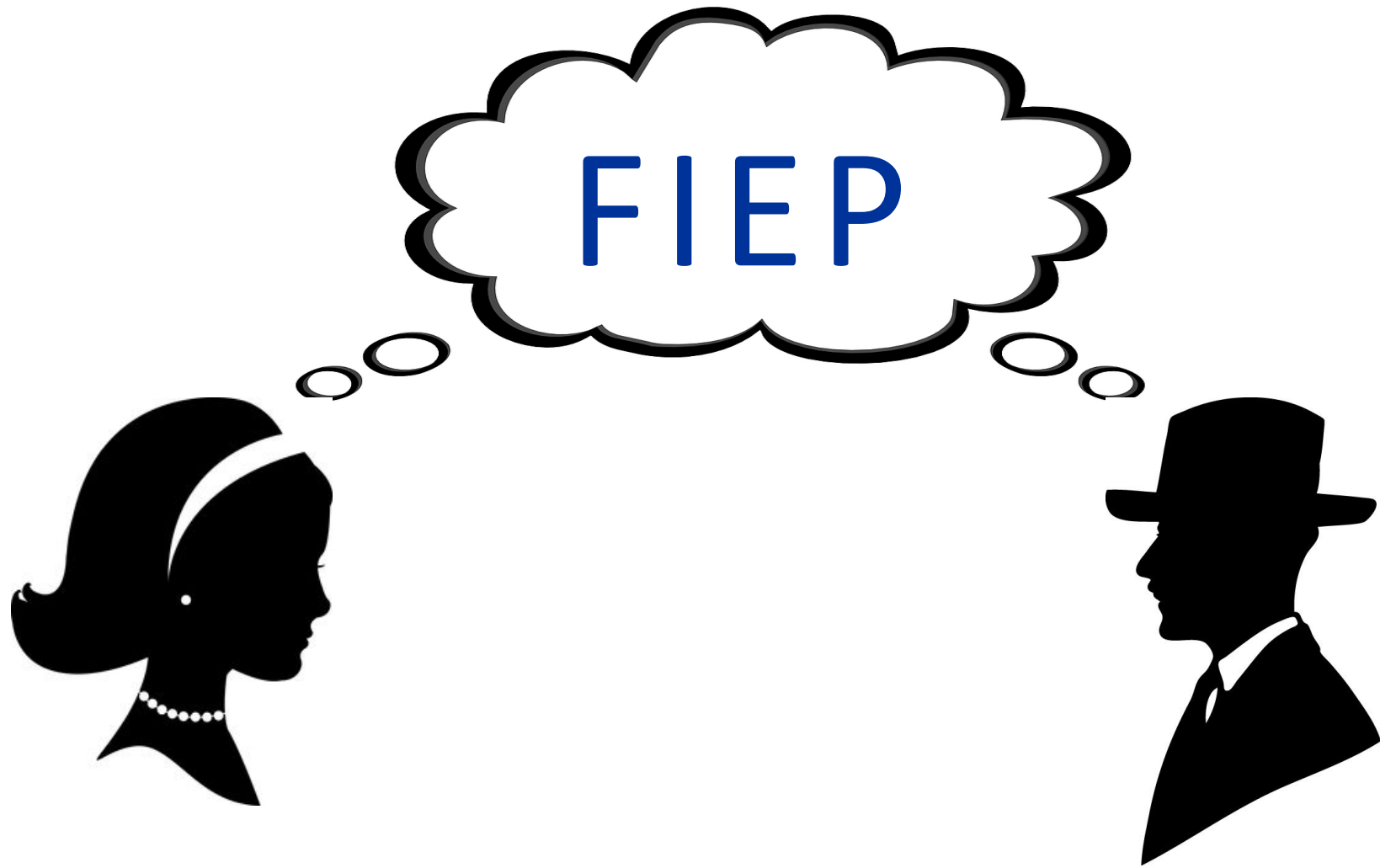
State Performance Plan/
Annual Performance Report
2005-2006

Dispute Resolution Continuum



Have you ever been to a training...





Key Concepts

A Facilitated Individualized Education Program (IEP)...

- Is developed by a collaborative team whose members share responsibility for the meeting process and results;
- Manages decision making through the use of facilitation skills.

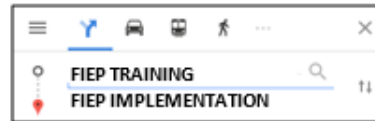
Key Concepts

This process of Facilitation for IEP meetings enables the team to:

- Build and improve strong relationships among team members;
- Reach true consensus;
- Focus the IEP content and process on the needs of the student;
- Exercise an efficient, guided meeting process where effective communication and reflective listening are practiced.

Resource

FIEP Implementation Organizer



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➤ How will you monitor or measure progress towards the result?	
➤ What is the desired result expected from the action?	
➤ What resources will be needed to support the implementation of the FIEP strategy?	
➤ Backing out of the result to the plan.	



CAUTION: Today's "planning" appears simpler than it actually will be.

Key Elements

What are the key factors that led you/are leading you to implement the FIEP strategy into your program?

Key Elements

What are the key factors that led you/are leading you to implement the FIEP strategy into your program?

Considerations:

- Do you have a mandate or directive to implement?
- Do you have data that indicate a concern or need for improvement?
- Do you have an outside influencer leading you?

OR

- Do you think this is just a good thing to do for students?

Key Elements

What data and information sources are available relative to this topic?

Key Elements

How will the data and information be analyzed?

Qualitative vs. Quantitative

Key Elements

Who are the stakeholders (implementers and beneficiaries) relative to this decision?

Key Elements

What resources will be needed to support the implementation of the FIEP strategy?

Key Elements

What is the desired result expected from the action?

Result = *state of being that is a benefit to the common good*

Key Elements

How will you monitor or measure progress towards the result?

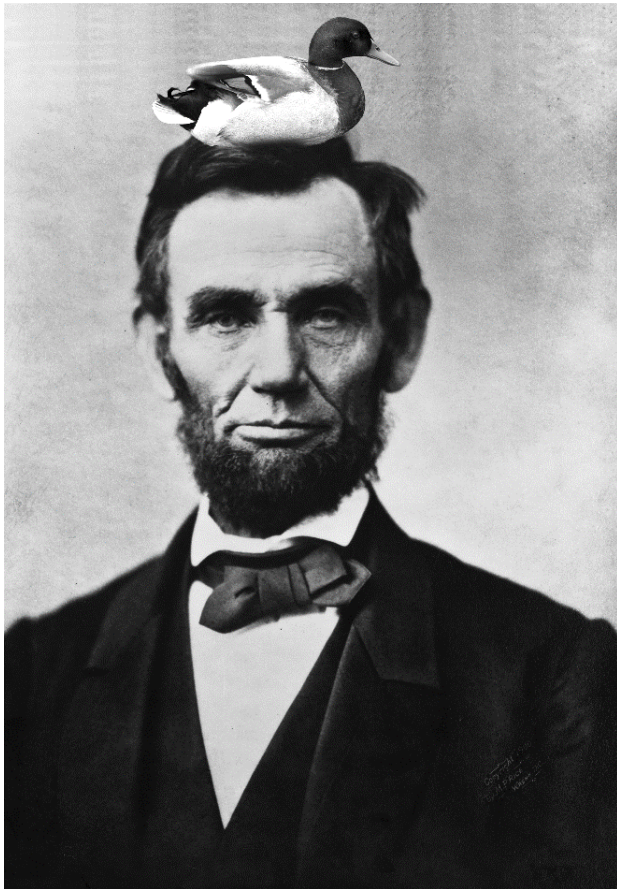
Summative vs. Formative

Key Elements

Backing out of the result to the plan.

Seek Assistance

Final Thought



"Adhere to your purpose and you will soon feel as well as you ever did. On the contrary, if you falter, and give up, you will lose the power of keeping any resolution, and will regret it all your life."

Contact Information

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